

ANNUAL REPORT

CENTRO HISPANO
OF DANE COUNTY
2020



810 West Badger Road
Madison, WI 53713
(608) 255-3018



DEAR FRIEND,

These are challenging times for our community and for our world. Challenging for us all, but especially for our communities of color. Data released by the Centers for Disease Control and Prevention (CDC) shows that Latinx across the nation are suffering a disproportionate number of coronavirus cases and deaths. In Wisconsin, Latinx represent 7% of the population but almost 30% of infections from the virus and 15% of deaths.

Centro Hispano of Dane County (Centro) spent much of 2020 at the forefront of the local response to the pandemic for the Latino community. To protect our families and our community we have made difficult decisions throughout the year.

Although services in person were not possible, we could not afford to cancel or pause the valuable space that is a source of constant support for the community. In the past year we stepped up – we managed the Latino Consortium for Action Emergency Relief Fund, provided hundreds of hours of direct services to community members in need (related to immigration, employment, housing, healthcare and more), stood with our students and our families as they transitioned to a virtual setting, advocated on behalf of our black and brown communities, and trained a new generation of workers in healthcare and finance. We have approached the challenges facing us as a team, acting with humility, justice, and resilience hand in hand with our community.

As a community, we saw our way through 2020. With the new year, we know that the pandemic is not over but together as a community we remain RESILIENT. We are committed to ensuring that Centro continues to be here for our growing community by empowering youth, strengthening families and engaging our community.

Thank you to all our supporters and the actions that make it all possible.

Sinceramente,

Karen Menendez Collier
Executive Director

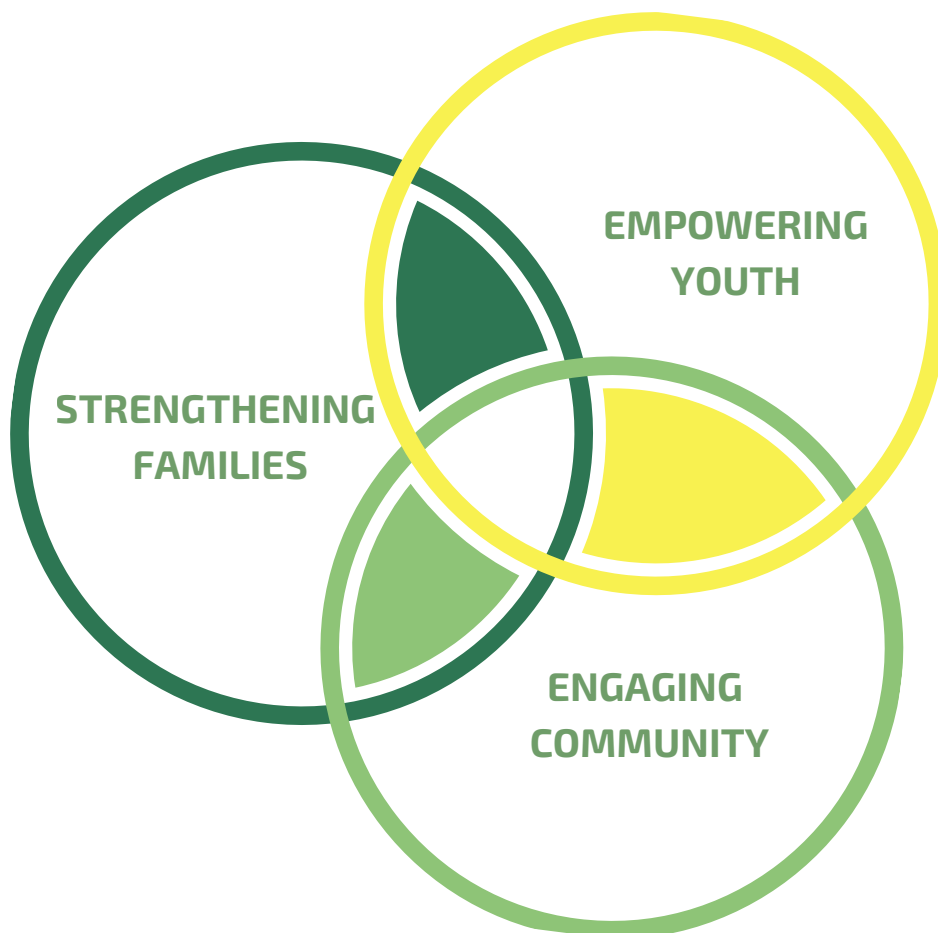


RESILIENCE

VISION

Dane County, Wisconsin will be a community where Latino families can aspire upward, to reach their personal goals and dreams because they feel engaged and strengthened with the tools for success.

MISSION



RESILIENCE

ABOUT CENTRO

Centro Hispano of Dane County was founded in 1983 by a group of community volunteers, including Ilda C. Thomas, who also served as the agency's first executive director, to meet the emergent needs of Cuban refugees recently settled in Madison.

As the Latino community throughout Dane County grew and diversified over the years, so did Centro's programs and services. In 2006, Centro became the owner of an 18,000 square foot facility at 810 West Badger Road in the heart of Madison's south side. The agency now serves an average of 2,500 families and over 6,000 individuals through its programs and services each year.

2,500

FAMILIES SERVED

6,000

CLIENT VISITS

EMPOWERING YOUTH: Through our youth programs - Juventud (middle school), Escalera (high school), and [Re]Generacion -- Centro focuses on shaping a better life for young Latinos by giving youth real alternatives and resources to provide themselves with a brighter future.

STRENGTHENING FAMILIES: At Centro we offer services to provide our families with the basic support and resources they need to address a variety of issues affecting their everyday lives such as fraud, unemployment, legal issues, healthcare and much more. Centro also has case-managers who provide specialized assistance with immigration and criminal justice cases. Each case manager works with hundreds of clients each year.

ENGAGING THE COMMUNITY: Throughout the year Centro provides a constant space for Latinos of Dane County and their allies to gather. We hold over 100 community events a year. We also hold community forums where community members can help shape what type of programming Centro creates in the future. Our 18,000 square foot facility, two parking lots and community gardens offer plenty of unique spaces to accommodate a variety of activities and events simultaneously.



HIGHLIGHT

Our community in the news

Madison
magazine

NEWS WEATH

SUMMER TASTE TOUR | DINING & DRINK | A

How far we've come to go in Madison

A lot of people who care about this anticipating 2020 for what feels like

Posted: January 4, 2020 7:00 AM

Updated: January 8, 2020 3:56 PM by Neil Heinen



'An amazing feeling of relief': Immigrant community cheers DACA ruling

Sophia Bolich · Jun 21, 2020



Karen Hernandez Collier at Madison's Centro Hispano.
STEVE APPS STATE JOURNAL

f t e b

'arcia heard the U.S. Supreme Court decided to uphold
ction for Childhood Arrivals program, all she could do



Why gi
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import
Christi

Business o
always con
community

Centro Hispano hosts first-ever Virtual Strategic Update

By David Dahmer · Apr 24, 2020

f t e b



Thank you!

#CentroHispano
#JunterosAdelante
#VirtualStrategicUpdate2020

Latinx community leaders dig into covid

By David Dahmer · Aug 14, 2020



ConnectBlack BU

Latinx community leaders participated in a webinar
discuss ongoing strategies to address the dispari
ties.

"Thankfully, I think in the time of crisis, everyo
and get our community the help it needed at t
Director of Centro Hispano said.

"The webinar, 'The state of the Latinx comm
disparities and inequities in the era of COV
the Latino Professionals Association (LPA)
moderated the discussion.

"One thing we decided as a group was
said Bakstov de Anda-Santana, The E
Injustice Development

How Madison's Latino community is pulling together to survive COVID

Natalie Yahr | The Capital Times · Dec 2, 2020 · 15 min to read

f t e b

By the time Sonia Avila asked her husband to call
already looked death in the eyes.

Subtitle Video — A... Login To The Fundr... Wisconsin Unempl...
"Ultimately, we are the community that we
serve:" Maria Paula Lujum embraces change
as youth programs manager at Centro
Hispano

By Ayanni Wolff · Nov 5, 2020



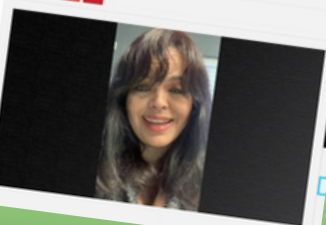
Dane County leaders push for 2020 Census participation



Dane County Leaders Encourage Madison

February 17, 2020 · 6:25 pm · Emily Fr

COVID MADISON MILWAUKEE FOXCITY WISCONSIN
Latest COVID updates Use funds more than \$60,000 in vaccinations in last 24 hours, highest rate since
Latino Consortium for Action Announces
Creation of Emergency Relief Fund for Latinx
By David Dahmer · Mar 27, 2020



Madison-area Latinx Immigrants Remain Hopeful and Resilient as Coronavirus Pandemic Impact Hits Hard

By David Dahmer · Mar 23, 2020



RESILIENCE

EMPOWERING YOUTH

100%

ESCALERA STUDENTS
GRADUATED FROM
HIGH SCHOOL

Our goal is to see Latino youth prepared to succeed in life by finishing high school, post-secondary education, and engaging positively in their communities. In 2018, we offered over 700 hours of programming to more than 400 youth.

The Juventud Program, embedded in the MMSD middle schools (Toki, Wright, Sherman, Sennett), allows youth to explore their cultural identity and build self-esteem through activities and workshops while also providing one-on-one academic support.

NEW - **Juventuras** summer program focused on wellbeing, healthy habits, and building self-esteem and leadership skills.

The Escalera Program, embedded within MMSD high schools, works with students focusing on career awareness, higher education, and preparation for life after high school, while addressing barriers to success prevalent among Latino youth.

-Escalera Summer Internship Program intends to empower our Latino youth in their path to higher education while exposing them to professional experience in a field of their interest. Centro seeks Latino leaders in different businesses and organizations in the Madison area, who serve as mentors for our youth during and after the internship program.

[Re]Generacion is a youth-led program, that works with youth to develop leadership, advocacy and self confidence through discussions, workshops and personal expression at Centro in a setting that is facilitated by youth for youth.

19

STUDENTS AT 13
INTERNSHIP SITES

2018 Internship Partners

Centro Hispano of Dane County
Dane County Human Services Department
Dane County UW Extension
American Family Insurance
Food Fight Restaurant Group
CUNA Mutual
Madison Gas and Electric (MG&E)
Credit Union National Association (CUNA)
UW Health
City of Madison Office of the Mayor
Latino Chamber of Commerce of Dane County
Madison Children's Museum
Madison Public Library



HIGHLIGHT

Latino Consortium for Action COVID-19 Response

The LCA Relief Fund was formed at the onset of the COVID-19 pandemic.

In total, \$1,184,014.56 was distributed in aid to individuals and families. Funds were raised from donor contributions, local foundations, and United Way dollars, as well as \$465,484.82 in CARES Relief Funding through Dane County. A total of 2112 applications were received for aid within 2 weeks of making the fund accessible.

Community members completed an online screener application (individually or with support from LCA organizations) asking for some basic information regarding loss of wages, financial impact, and other sources of support. Funds targeted the undocumented community.

Once screened, applicants received a call back from staff associated with any of the following 5 organizations (Centro, Latino Chamber of Commerce, Unidos, Latino Academy of Workforce Development, Sunshine Place, or the Latino Children and Families Council). The staff did an intake and assessment of needs, as well as provided additional resources during a time of crisis.



About the LCA

The Latinx Consortium for Action (LCA) is a coalition of leaders representing different Latinx-led organizations, professional associations and educational groups in Dane County. The group has been existence since 2016 and represents a space for collective strategy building and action on behalf of the Latinx community.

Members of the LCA include: Latino Health Council of Dane County, Latino Education Council, Common Wealth Development, Latino Chamber of Commerce of WI, Centro Hispano of Dane County (Centro), Latino Academy of Workforce Development & Orgullo Latinx LGBTQ+ of Dane County, UNIDOS, Latino Professionals Association of Greater Madison (LPA), Latino Children and Families Council, Voces de la Frontera - Madison, Latino Support Network (LaSup), La Movida Radio, Big Brothers Big Sisters, Adelante Madison



COVID-19
CORONAVIRUS
EMERGENCY
RELIEF FUND

FUNDS DISTRIBUTED
\$1.18
MILLION

RESILIENCE

STRENGTHENING FAMILIES

While youth are our future, we do not forget that evidence has confirmed youth cannot succeed without strong families. We provide basic services for our clients as well as specialized programs focused on helping forge strong families. All programs and services are offered in Spanish and English.

General Support with caseworkers for families on issues affecting everyday life such as housing, finances, healthcare and legal issues including the only bilingual Affordable Care Act Navigator in Dane County.

Immigration Services provide bilingual assistance with naturalization, family separation, citizenship, permanent residency, and Deferred Action for Childhood Arrivals (DACA) issues through consultations with a certified caseworker.

New Routes for Adults provides vital bilingual support and legal advocacy for individuals working through the criminal justice system and/or struggling with alcohol or drug addiction (AODA).

20+

COMPLETED/RENEWED
& APPROVED DACA
APPLICATIONS



Caminos (career) Pathways Program offers job training and education for participants to take the first steps into a career in finance or healthcare. The pathway programs successfully diversify growing employment sectors and improve retention rates for Latino adults in the workforce.

83%

FOUND EMPLOYMENT
AT \$15+/HR AFTER
PARTICIPATING IN
CAMINOS PROGRAM

Caminos CNA (Certified Nursing Assistant) train participants to become CNAs. This program works with Madison College and local health providers including UW Health.

Caminos Finance works with five area credit unions and Madison College to create a career pipeline into the Finance sector through a 10 week training.

The Caminos programs are funded by the United Way HIRE Initiative and UnidosUS.

ENGAGING COMMUNITY

Our approach to engaging the community? Ask the community how it wants to be engaged. From this question community engagement at Centro has evolved around three distinctive areas: events, advocacy and wellness. Our 18,000 square foot facility, two parking lots, bicycle repair station and community gardens offer plenty of unique spaces to accommodate a variety of activities, programs and events simultaneously.



Programa Bienestar (wellness) engages our community around issues and activities related to food, nutrition, and well-being. From yoga and zumba classes, to nutrition workshops and gardening, Programa Bienestar brings together the needs and interests of the community with our vision for engagement.

Community Wellness Workers goal is to incubate Latina community wellness workers (Promotoras de Salud) in order to create a healthier community, as well as to foster a Latino allied health workforce in which promotoras are recognized for their value in providing culturally relevant care within the community and the larger health system.

50+

**UNDUPLICATED
PARTICIPANTS IN
BIENESTAR PROGRAM**

Community events We continue to hold/participate in over 100 events a year that bring together local leaders and community members to celebrate our cultures, our community and our agency. These include the annual Tres Reyes Celebration, Annual Celebration Gala, Becas Award Luncheon and The Evening of Dreaming.

Advocacy: Throughout the year Centro provides a constant space for Latinos of Dane County and allies to gather. Centro hosts regular forums where community members can weigh in on what type of programming Centro should offer, and press conferences on issues affecting the greater community.

500+

**CHILDREN WHO
ATTENDED THE TRES
REYES CELEBRATION**

45

**COMMUNITY
PARTNERS &
ORGANIZATIONS
PARTICIPATED IN
WELLNESS PRGRAMS**



BOARD OF DIRECTORS

Scott López - **President**
CUNA Mutual Group

Nancy Francisco-Wilke - **Vice President**
University of Wisconsin Foundation

Joe Hankey - **Treasurer**
CUNA Mutual Group

Elizabeth Garcia-Hall - **Secretary**
Food Fight

Mario García Sierra - **Ex-Officio Chair**
Madison Gas and Electric

Christina Demakopoulos
HyCite Enterprises, LLC

Michael Greiveldinger
Alliant Energy

Rich Lynch
J.H. Findorff & Son Inc.

Felipe Noboa
BMO Harris Bank

Cesar Pinzon
American Family Insurance



HIGHLIGHT

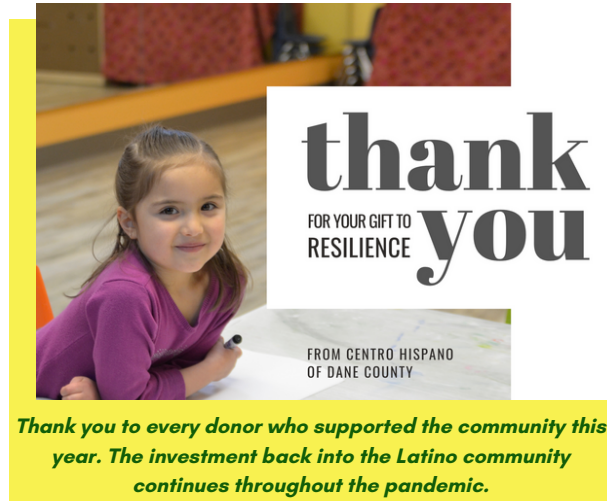
Community Wide Appeal

Centro Hispano of Dane County (Centro) spent 2020 at the forefront of the local response to the pandemic for the Latino community. We continue to alleviate the impact of the virus on multiple levels and to support our families in need.

To protect our families this year, the difficult decision was made to cancel our annual celebration gala -- for the first time in over thirty years of holding the event.

The gala was the most important fundraiser for Centro and an important event for the Latino community and its allies in Dane County.

With RESILIENCE, Centro's first community-wide appeal and social media campaign, the goal was to still support our families and to uplift the voices in our community.



With the support of over 175 individuals and businesses, Centro raised \$135,348 to support the community!



STAFF

Administration

Karen Menendez Collier - Executive Director
Nina Gehan - Director of Advancement
Evelyn Cruz - Director of Program Planning & Evaluation
Leslie Jump - Operations Coordinator
Virginia López - Administrative Assistant
Marcos Lozano - Development Assistant
Karime Perez - Partnership Engagement Specialist

Adult and Community Programs

Monica G. Caldwell - Caminos Progreso Career Pathways Specialist
Francy Castiblanco - General Support & Community Engagement Specialist
Norma Gallegos Valles - Workforce & Career Pathways Manager
Lourdes Godinez - Affordable Care Act (ACA) Navigator
Cassandra Lee Limas - General Support & Community Engagement Specialist
Silvia Martinez - Caminos Health Career Pathways Specialist
Mariana Pasturczak - Wisconsin Population Health Program Fellow
Mariela Quesada Centeno, MPH - Ph.D. Candidate- Human Development & Family Studies, School of Human Ecology, University of Wisconsin Madison, Maternal & Child Health Community- Based Fellow
Jorge Quintanilla - New Routes for Adults Coordinator
Jacqueline Suárez - DOJ Accredited Representative - Immigration
Alondra Vazquez - Caminos Finance Career Pathways Specialist
Nicole Verhagen - General Support and Community Engagement Specialist

Youth Programs

Estefany Armenta - Toki Middle School Juventud Program Coordinator
Marco A. Espinosa Jr. - East High School Escalera Program Coordinator
Anahí Gallegos Valles - Sennett Middle School Juventud Program Coordinator
Yari Hernandez - La Follette High School Escalera Program Coordinator
Maria Paula Lujum - Youth Programs Manager
Arius Liuzzi - Sherman Middle School Juventud Program Coordinator
Andy Morales - West High School Escalera Program Coordinator (part-time)
Alondra Quechol-Ramirez - Avanzando Through College Program Coordinator
Rachel Rosin - Wright Middle School Juventud Program Coordinator
Lupe Salmerón - West High School Escalera Program Coordinator
Jackelyn Velasquez - Youth Programs Community Engagement Coordinator

Rafael Martinez Salas - [Re]-Generacion Youth Co-facilitator & Co-Founder
Mindy Navarro - [Re]-Generación Youth Co-facilitator



INCOME & EXPENSE STATEMENT

REVENUE

County of Dane \$232,331
City of Madison \$208,599
United Way of Dane County \$584,702
MMSD \$75,000
Grants, contributions, fundraising \$1,052,426
Earned income \$53,690
TOTAL REVENUE \$2,206,748

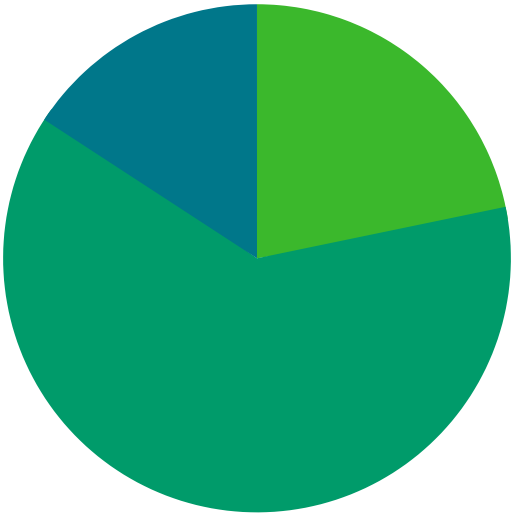
EXPENSES

Centro Programs \$1,546,762
Partner Programs \$391,749
Administration/Fundraising/Facility \$538,833
TOTAL EXPENSES \$2,085,695



EXPENSES BY PROGRAM AREA

Partner Programs
15.8%



Administration/Fundraising/Facility
21.8%

Centro Programs
62.4%





THANK YOU TO OUR SUPPORTERS!

2020 AGENCY PARTNERS

CUNA Mutual Foundation
UW Health, Quartz, UnityPoint

Park Bank
Group Health Cooperative -SCW
HyCite Enterprises
MG&E
BMO Harris Bank

Habush, Habush, & Rottier
Agrace
Associated Bank
J.H. Findorff & Son
Alliant Energy
Stafford Rossenbaum
Old National Bank

2020 NON-PROFIT & GOVERNMENT PARTNERS

City of Madison
County of Dane
Madison Metropolitan School District
Madison College
UnidosUS
United Way of Dane County
University of Wisconsin-Madison

OUR SUPPORTERS

\$50,000+

Blackhawk Evangelical Free Church

Helene Nelson and Jim Arts

Oscar Rennebohm Foundation

University of Wisconsin Hospitals and Clinics (UW Health)

\$25,000-\$49,999

American Family Insurance Dreams Foundation

Blackhawk Evangelical Free Church

CUNA Mutual Foundation

Helene Nelson and Jim Arts Family Foundation

UnidosUS

\$10,000-\$24,999

A Fund for Women

American Family Insurance Dreams
Foundation

Diane Ballweg

BMO Harris Bank

Cooperative Network

Group Health Cooperative - SCW

Human Family Unity Foundation

Lynch Family Fund

Madison Community Foundation

MG&E

Steve Stricker American Family Foundation

Trunzo Family Foundation



RESILIENCE

\$5,000-\$9,999



American Family Mutual Insurance
Anonymous
Associated Bank
Nicolas Banuelos Jr.
Central Park Sessions Inc.
Credit Union National Association (CUNA)
Food Fight Inc
J.H. Findorff and Son
Kristin Kirkonnell
Meriter Health Services
Park Bank
Summit Credit Union
UW Credit Union

\$1,000-\$4,999

Alvarado Realty Group
American Academy of Pediatrics
Maria Alvarez-Stroud
Dane County Credit Union
Door Creek Church
Edgewood College
Nancy Francisco-Welke
Elizabeth Garcia Hall
Grezca Law Group, S.C.
Joe Hankey
Alan Heggen and Helen
Christiansen



Sandra Kallio and Bill Clingan
 Christopher Kelly
 Scott Lopez
 Philip Lindemann
 Madison Central Park Sessions
 Madison College
 Mary P. Burke Fund for Girls and Women
 Member's First Credit Union
 Ed and Anita Mancilla
 Numbers 4 Nonprofits
 David Nelson
 People's United Methodist Church
 Perkins Coie Foundation
 Cesar and Michelle Pinzon
 QRL Financial Services
 Quartz Health Solutions
 REAP Food Group
 Regent Neighborhood Association
 Ron Rosner
 University of Wisconsin - Madison
 Willy Street Co-op Community Reinvestment Fund

\$500-\$999

Anonymous
 Mollie Bell
 Kirk Brown and Lori DiPrete Brown
 Bobby Butler
 Freddy Caldera
 Nick Emlet
 First Baptist Church
 Lorrie Goodwin
 Michael and Deborah Greiveldinger
 Joanne Holland
 Sheila Lynch
 Madison-Camaguey Sister City
 Majestic Theatre Fundraiser
 Louise Root-Robbins and Ken Robbins
 Short Stack Eatery
 Grant Sovern
 St Dennis Lighthouse Ministries Inc
 St Dunstan's Episcopal Church
 Michelle Steffens



\$100-\$499

Anonymous
 Sara and Carlos Alvarado
 Noelle Chambers
 Rebecca Cole
 Community Groundworks Inc
 James and Jane Corkery
 Evelyn Cruz
 Justin and Wendy Cruz
 Angela Davis
 Sarah Davis
 Dustin Dean
 Larissa Duncan
 Anthony Eastham
 Laurel Finn
 Sandy Fischer
 Glenn Fung
 Jean-Rene and Deborah Gehan
 Nina Gehan and Malcolm King
 Todd Geltemeyer
 Tom and Jeri Grogg
 Peter Gunder
 Brian Hackbarth
 Peter Haney
 David Hamilton
 James Reeb Unitarian Universalist Congregation
 Jill Jacklitz
 Sharyl Kato
 Judith Kingsbury

RESILIENCE

Barbara McCarthy
George and Shawn Klasek
Lake Edge United Church of Christ
Glorily Lopez
Juan Jose Lopez
James Lorman
Karen Menendez Collier
Judith Martinez
Oscar Martinez
Mankah and Everett Mitchell
Luis and Lupita Montoto
Marjorie Murray
National Mutual Benefit
Natural Resources Foundation of WI
Amy Niemetscheck
Jenna Nobles
Ramon and Maryann Ortiz
Maryann Pacheco Ramon Ortiz Jr
Overture Center Foundation, Inc.
Judie Pfeifer and Bill Lunney
Peter and Carrie Ritz
Kristin Rucinski
Renee and Jason Salus
Randall Simon
Paul Soglin
Timothy and Mary Ellen Schmit
Shawyon Shadman
Catherine Snider
Heather Sorensen
David and Toni Streckert
Christine Taylor
Erin Thornley
West High School Spanish Honors Society
Jeffrey Wong
Roberto Joynt and Ye-Yeng Wang
Charles Warner
Mary and James Yockeyt

\$1-\$99

Anonymous
Anayeli Abarca
Ana Paolo Aguilar-Estrada
Shahid Ahmad
Fay Akindes
Christian Albouras
Crystal Anders
Jon and Barbara Bales
Erin Barbatog
Elizabeth Bastean
Thomas Behnke

Sujhey and Matt Beisser
Dawn Berney
James Bero
Caitlin Berry
Paula Bezark
Sue and Steven Blankenheim
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Johnston and Terri Connelly
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Theresa Delgadillo

Maggie den Daas
Cindy Desch
Len Devaisher
Laura Dresser
Nancy Eberle
Shannon Eidson
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Jing Fan
Ixchel Faniel
Hildy Feen
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Deirdre Frees
Julie Gartland
Shannon Ghere
Maggie Ginsberg-Schutz
Ric and Masami Glines
Kingsley Gobourne
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Steven Goldberg
Oswaldo Gonzalez Ramos
Annalee Good
Jonathan Gramling
Jeanne and Thomas Grist
Kevin Gundlach
Carl Hampton
Kathryn Hartfield
Gary Harwell
Philip Haslanger
Katie Hayden
Geoffrey Heeren
daniel henderson
Kathleen Herbst
Yodani Hernandez
Yarillen Hernandez and Derek Schupe
Amy Hess
Stephen Hoffenberg
Jen Holmes
Kylene Hong
Tania Ibarra
Armando Ibarra
Tania Ibarra

Joan Karan
Andrew Karlson
Joann Kelley
Hansa Kerman-Pistotnik
David Kiefer
Shelly Kinne
Bruce Klein and Patricia Warner
Harald Kliems
Jason Knutson
Jill and William Kolb
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Thad Kortbein
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Patrick and Susanna Mooney
Sandy Morales
Steven Morgan
Brooke and Felipe Noboa
Alexandro Nunez
MICHAEL OBRIEN
Aissa Olivarez
Carla Oppenheimer
Leslie Orrantia
Jennifer Pressman
Constance Razza
Elias Rivera
Maria Romero
Julie Sadowsky
Nancy Saiz
Dorothea Salo
Peter Schafer
Jonathan Schedler
Holly Schmidt
Tracy Schweitzer
Shelly Shaw
Arlene Silveira
Matt Solomon
Steven Somerson
Bob Sorge
Judith St Vincent
Curt Staats
jennifer sternbach
Stephen Sturm
Margaret Thomas and Lisa Hajek
Javier Trinidad
Frederic Turkington
Alberto Vargas
David Verban
Peg Wallace
Mark Westover
Dena Wortzel
George Yelder and Jackie Williams
Laura Zimmermanxt

2018 BECAS PROGRAM DONORS

JON AND TINA AHLGRIM
AMERICAN FAMILY DREAM FOUNDATION
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JULIA ARATA-FRATTA
LISA BAKER AND GREG BALLERING
MICHAEL AND SUSAN BARTOLOTTA
PATRICIA BEAUMONT
DANIEL BIRMINGHAM
LAWRENCE CHOJNACKI
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WILLIAM AND KATHLEEN U'REN
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810 West Badger Road
Madison, WI 53713



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