



# ANNUAL REPORT



# 2021

810 West Badger Road  
Madison, WI 53713

# DEAR FRIENDS,

This year ushered in a glimmer of hope and a renewed desire from all of us at Centro to regroup and restore the balance that makes us a community. At Centro we continue to believe in a future that will finally treat all families with the respect, dignity, and kindness they deserve.

We have grown significantly – new partnerships in community that have embedded our work even more throughout Dane County. We continue to dream of an honest, inspiring, transparent, innovative world that will move all of us forward. And we continue to align our efforts with national partners that believe in the future of youth and families.



The pandemic forced us to look inward – during the time of crisis we remembered yet again that “how” we do our work is most important. Through our Wisconsin Partnership Program (WPP) funded work we were able to center our staff through workshops, trainings, and sessions that focused on healing our own personal ethno-racial trauma, so that we may remain committed to work that is authentic, vulnerable, and follows through with humility and connection.

Through COVID the safety of all of us came first at Centro. This year we finally opened our doors more to the community we love – including through our Annual Tres Reyes Celebration and we continued to heal the hurt of the pandemic together through our continuing youth programs, wrap around support, and beyond.

Thank you for remaining committed to creating a new reality where Latinx families can thrive, today and always. And thank you for engaging in community with Centro and continuing to seek ways to restore a more peaceful balance for all of us.

Sinceramente,

A handwritten signature in black ink, appearing to read 'Karen Collier', written in a fluid, cursive style.

Karen Menendez Collier, PhD  
Executive Director



EMPOWERING YOUTH. STRENGTHENING FAMILIES. ENLARGING THE COMMUNITY.



# RESTORE

## VISION

Dane County, Wisconsin will be a community where Latinx families can aspire upward, to reach their personal goals and dreams because they feel engaged and strengthened with the tools for success.

## MISSION







## ABOUT CENTRO

Centro Hispano of Dane County was founded in 1983 by a group of community volunteers, including Ilda C. Thomas, who also served as the agency's first Executive Director, to meet the emergent needs of Cuban refugees recently settled in Madison.

As the Latinx community throughout Dane County grew and diversified over the years, so did Centro's programs and services. Centro is located at 810 West Badger Road in the heart of Madison's south side. The agency now serves over 2,500 families and over 7,000 individuals through its programs and services each year.

**EMPOWERING YOUTH:** Through our youth programs - Juventud (middle school), Escalera (high school), Avanzando (College), and [Re]Generacion -- Centro focuses on shaping a better life for young Latinx by giving youth real alternatives and resources to provide themselves with a brighter future.

**STRENGTHENING FAMILIES:** At Centro we offer services to provide our families with the basic support and resources they need to address a variety of issues affecting their everyday lives, such as fraud, unemployment, legal issues, healthcare and much more. Centro also has case-managers who provide specialized assistance with immigration and criminal justice cases. Each case manager works with hundreds of clients each year.

**ENGAGING THE COMMUNITY:** Throughout the year Centro provides a constant space for Latinx and their allies to gather. Our 18,000 square foot facility, two parking lots and community gardens offer plenty of unique spaces to accommodate a variety of activities and events simultaneously.

**2,500+**  
**FAMILIES SERVED**

**7,000+**  
**INDIVIDUALS  
SUPPORTED**



**WISN**  
agencies to distribute federal

**Dane Co. proposed budget includes \$2 million for nonprofit expansion**  
Get the App

**Latino community**  
Over 50 percent of Dane County's Latino population has received at least one dose of the COVID-19 vaccine, UW Health says.

**aren Menendez Coller: We need a path to citizenship**  
A recent Texas court ruling ordered the partial end to Deferred Action for Childhood Arrivals (DACA), which allows immigrants to stay in the United States if they were brought here by their parents when they were children and then lost their citizenship.

**Centro Hispano to host 6th annual virtual "Evening of Dreaming" event tonight**  
By David Dahmer - Dec 2, 2021

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**El Mercadito de Centro Hispano**  
Imagine it is a Wednesday afternoon in July 2019. You are on Park Street. On the corner of Badger Road you see colorful vegetables and food. You hear Spanish music playing.

**ores Latinos!**

**Translator 19 languages**

**HIGHLIGHT**  
**OUR COMMUNITY IN THE NEWS 2021**

**ays key role in vaccinating Dane Co. community**  
Dane County's Latino population has received at least one dose of the COVID-19 vaccine.

**Shoe Gym's morel hunting owner and Food Fight's Cento team up for a four-night, five-course Chef's Table meal May 16-19.**

**Centro Hispano program to encourage savings among Latina women**  
By L. Malik Anderson - May 6, 2021

**"Annual Strategic Update" will highlight Centro Hispano's resiliency and growth**  
By David Dahmer - May 13, 2021

**"Framing the Future" training program celebrates the completion of its cohort**  
By David Dahmer - Feb 24, 2021

**Chef's Table Morel Dinners to benefit Centro Hispano**  
Orange Shoe Gym's morel hunting owner and Food Fight's Cento team up for a four-night, five-course Chef's Table meal May 16-19.



## EMPOWERING YOUTH

Our goal is to see Latinx youth prepared to succeed in life by finishing high school, post-secondary education, and engaging positively in their communities. In 2021, we offered 297 hybrid program sessions to more than 270 youth and 226 Spanish-speaking parents.

**The Juventud Program**, embedded in the MMSD middle schools (Toki, Wright, Sherman, Sennett), allows youth to explore their cultural identity and build self-esteem through activities and workshops while also providing one-on-one academic support.



- **Juventuras** summer program focused on wellbeing, healthy habits, and building self-esteem and leadership skills.

**100%**

**Escalera students  
graduated from high school**

The Escalera Program, embedded within MMSD high schools, works with students focusing on career awareness, higher education, and preparation for life after high school, while addressing barriers to success prevalent among Latinx youth.

**[Re]Generacion** is a youth-led program that works with youth to develop leadership, advocacy and self-confidence through discussions, workshops and personal expression at Centro in a setting that is facilitated by youth for youth.

**NEW! Avanzando Through College** is focused on providing valuable support to Latinx students as they transition from high school to college. The program works specifically on closing the achievement gap that exists between Latinx students and their peers through a holistic approach that supports and strengthens students.

- **Escalera Summer Internship Program** intends to empower our Latinx youth in their path to higher education while exposing them to professional experience in a field of their interest. Centro seeks Latinx leaders in different businesses and organizations in the Madison area, who serve as mentors for our youth during and after the internship program.

### 2021 Internship Partners

- Madison Gas & Electric
- UW Health
- Wisconsin Center for Evaluation Research (WCER)
- Henry Vilas Zoo
- American Family Insurance

**8**

**Students at 5  
Internship sites**

# HIGHLIGHT

## The ESPERANZA Project: Nuestra Cultura de Salud

Esperanza is a Centro Hispano of Dane County and UW-Madison School of Education partnership funded by the Wisconsin Partnership Program. Esperanza is an innovative community-based partnership model of strengthening mental health service delivery for Latinx in Dane County. Esperanza mobilizes hope by nurturing and growing the potential of our Latinx community through:

- Increasing access to culturally appropriate mental health services with training and intervention.
- Strengthening family-centered community programming that addresses the social determinants of health.

**Nuestra cultura de salud views health through a holistic framework that seeks to address the physical, psychological, social, environmental, political and cultural factors that influence wellness.**

### Centro Hispano

- Healing through mental health literacy
- Prioritize wellness of Centro staff
- Leadership development that activates youth and adult voice and activism
- Transformative evaluation of community programming
- Build bridges across systems and sectors (city/county/state)

### School of Education Psychology Programs

- Recruit & train heritage Spanish-speaking students
- Provide linguistically, culturally, and situationally appropriate services in Madison & Dane Co.
- Interdisciplinary approach to psychological services rooted in decolonization frameworks
- Develop research & innovation to serve Latinx community



## STRENGTHENING FAMILIES

While youth are our future, we do not forget that evidence has confirmed youth cannot succeed without strong families. We provide basic services for our clients as well as specialized programs focused on helping forge strong families. All programs and services are offered in Spanish and English.

**General Support** with caseworkers for families on issues affecting everyday life such as housing, finances, healthcare and legal issues including the only bilingual Affordable Care Act Navigator in Dane County.

**Immigration Services** provide bilingual assistance with naturalization, family separation, citizenship, permanent residency, and Deferred Action for Childhood Arrivals (DACA) issues through consultations with a certified caseworker.

37

Completed/renewed &  
approved DACA  
Applications



**Caminos (career) Pathways Program** offers job training and education for participants to take the first steps into a career in finance or healthcare. The pathway programs successfully diversify growing employment sectors and improve retention rates for Latinx adults in the workforce

**Caminos CNA (Certified Nursing Assistant)** trains participants to become CNAs. This program works with Madison College and local health providers including UW Health.

**Caminos Finance** works with five area credit unions and Madison College to create a career pipeline into the Finance sector through a 10-week training.

88

Community Members  
received employment  
services

**Caminos Progreso** connects participants to potential employment and exploration of career opportunities in the administrative, customer service, biotech, hospitality sectors and beyond.

**Latinas in Savings** provides education for program participants to understand their finances; overcome barriers to saving; develop achievable savings goals; open a savings account; and develop a saving habit by making monthly deposits and receiving matched savings after 6 months. We hired staff for the program in 2021 but officially started recruitment in 2022.





## ENGAGING COMMUNITY

Our approach to engaging the community? Ask the community how it wants to be engaged. From this question community engagement at Centro has evolved around three distinctive areas: events, advocacy and wellness.

Our 18,000 square foot facility, two parking lots, bicycle repair station and community gardens offer plenty of unique spaces to accommodate a variety of activities, programs and events simultaneously.

**700+**

**Children who attended the  
Tres Reyes celebration**

**Community Events:** We continue to hold/participate in over 100 events a year that bring together local leaders and community members to celebrate our cultures, our community and our agency. These include the annual Tres Reyes Celebration, and Evening of Dreaming. In lieu of our Annual Celebration Gala we had our first community appeal.

**Advocacy:** Throughout the year Centro provides a constant space for Latinx in Dane County and allies to gather. Centro hosts regular forums where community members can weigh in on what type of programming Centro should offer, and press conferences on issues affecting the greater community

## Latinx consortium for Action COVID-19 Response

The LCA Relief Fund was formed at the onset of the COVID-19 pandemic.

In total, between 2020 and 2021, \$1,559,304 was distributed in aid to individuals and families since it's creation. Funds were raised from donor contributions, local foundations, area religious entitites and United Way of Dane County dollars.



## **Board of Directors**

**Nancy Francisco-Welke - President/Chair**  
**University of Wisconsin Foundation**

**Felipe Noboa - Vice President**  
**BMO Harris Bank**

**Rich Lynch - Treasurer**  
**J.H. Findorff & Sons Inc**

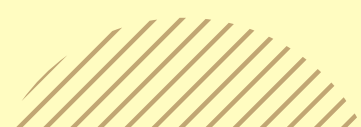
**Cesar Pinzon - Secretary**  
**American Family Insurance**

**Christina Demakopoulos**  
**HyCite Enterprises, LLC**

**Elizabeth Garcia Hall**  
**Food Fight Restaurant Food Group**

**Joe Hankey**  
**CUNA Mutual Group**

**Laura Kaker**  
**Madison Gas & Electric**





## Staff

### Administration

Karen Menendez Collier - Executive Director  
Nina Gehan - Director of Advancement  
Evelyn Cruz - Director of Evaluation  
Leslie Jump - Operations Coordinator  
Virginia Lopez - Administrative Assistant  
Marcos Lozano - Development Assistant  
Karime Perez Jaime - Partnership Engagement Specialist

### Adult and Community Programs

Monica G. Caldwell - Caminos Progreso Career Pathways Specialist  
Francy Castiblanco - General Support Manager  
Norma Gallegos Valles - Workforce & Career Pathways Manager  
Lourdes Godinez - Affordable Care Active (ACA) Navigator  
Cassandra Lee Limas - General Support & Community Engagement Specialist  
Mariela Quesada Centeno, MPH - Ph.D. Candidate - Human Development & Family Studies Fellow  
Jacqueline Suarez - DOJ Accredited Representative - Immigration  
Alondra Vazquez - Caminos Finance Career Pathways Specialist  
Nicale Verhagen - General Support and Community Engagement Specialist

### Youth Programs

Estefany Armenta - Toki Middle School Juventud Program Coordinator  
Marco A. Espinosa Jr. - East High School Escalera Program Coordinator  
Anahí Gallegos Valles - Sennett Middle School Juventud Program Coordinator  
Yari Hernandez - La Follette High School Escalera Program Coordinator  
Maria Paula Lujum - Youth Programs Manager  
Arius Liuzzi - Sherman Middle School Juventud Program Coordinator  
Andy Morales - West High School Escalera Program Coordinator (part-time)  
Alondra Quechol-Ramirez - Avanzando Through College Program Coordinator  
Rachel Rosin - Wright Middle School Juventud Program Coordinator  
Lupe Salmerón - West High School Escalera Program Coordinator  
Jackelyn Velasquez - Youth Programs Community Engagement Coordinator

Rafael Martinez Salas - [Re]-Generacion Youth Co-facilitator & Co-Founder  
Mindy Navarro - [Re]-Generación Youth Co-facilitator





# Income & Expense Statement

## REVENUE

County of Dane: \$381,967

City of Madison: \$219,080

United Way of Dane County: \$297,263

Earned Income: \$24,230

Grants, Contributions, Fundraising: \$2,739,894

**TOTAL REVENUE: \$3,662,434**

## EXPENSES

Centro Programs: \$2,578,221

Administration/Fundraising/Facility: \$682,520

**TOTAL EXPENSES: \$3,260,741**





Thank you to our 2021  
Agency Partners!

## COMMITTED



**CUNA MUTUAL**  
Foundation

Common Purpose. Uncommon Commitment.



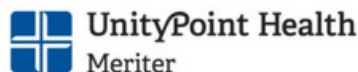
**WISCONSIN**  
DISTRIBUTORS

**UWHealth**

## INVESTING



## SUSTAINING



## SEED



# **Our Supporters**

**\$50,000+**

**Blackhawk Evangelical Free Church**

**Madison Community Foundation**

**Madison Metropolitan School District**

**Oscar Rennebohm Foundation**

**Roots & Wings Foundation**

**State of Wisconsin / Department of Administration**

**Unidos US**

**United Way of Dane County**

**University of Wisconsin - Madison**

**University of Wisconsin Hospitals and Clinics (UW  
Health)**

**Women's Institute for Secure Retirement**



## **\$25,000-\$49,999**

**A Fund For Women (AFFW)**

**BMO Harris Bank**

**CUNA Mutual Group**

**Evjue Foundation Inc**

**Helene Nelson**

**Hispanic Federation**

**Lussier Community Education Center**

**SSM Health**

## **\$10,000-\$24,999**

**American Family Insurance Dreams Foundation**

**Ascendium Education Group**

**Associated Bank**

**Bader Philanthropies**

**DreamBank - American Family Insurance**

**Gohlke**

**Group Health Cooperative of South Central Wisconsin (GHC-SCW)**

**Habush Habush & Rottier S.C.**

**Hy Cite Enterprises, LLC**

**Madison Gas & Electric Foundation, Inc.**

**Park Bank**

**Salzwedel Family Foundation**

**Steve Stricker American Family Insurance Foundation**

**UnityPoint Health Meriter**

## **\$5,000-\$9,999**

Adel B. Korkor Foundation Inc.  
Agrace HospiceCare Inc  
Alliant Energy Foundation  
Aurora HealthCare  
Exact Sciences Corp.  
J.H. Findorff & Son Inc  
KFF Henry J Kaiser Family Foundation  
Lenee Kruse  
Lynch Family Fund  
Oakwood Lutheran Senior Ministries  
Planned Parenthood of Wisconsin Inc.  
Regent Neighborhood Association  
Riordan Family Foundation  
Stafford Rosenbaum Attorneys LLP  
Sub-Zero Wolf Foundation, Inc.  
Summit Credit Union  
UW Credit Union

## **\$1,000 - \$4,999**

Aldi Inc.  
All of Us Research Program  
American Family Insurance Mutual Company  
Anonymous  
Douglas Beachy  
Vicki Berenson  
Anna Biermeier  
Blueprint Events LLC  
Marcia Bradley  
Peggy Brunner  
Capital Times Kids Fund  
Peter Cavi  
Cento Restaurant LLC  
CERTCO Inc.  
Charles E. Kubly Foundation Inc.  
Carissa Christner  
Covenant Presbyterian Church  
Katherine Cramer  
Karen Crossley  
Kelly Danner  
Rosemary Delgadillo  
Claire Dick  
William and Ruby Dow  
Rita and Edward Emmenegger  
Fidelity Charitable  
Alyssa Fiedler  
Angela and Bob Flannery  
Food Fight Inc.  
Nancy Francisco-Welke  
Amy Gilliland  
Peter Haney  
Alexandra Huneus

Margaret Irwin  
Mark Jeffries  
Eileen Kennedy  
Paul Ketterer  
Ivan Knezevic  
Philip Lindemann  
Steve & Ashley Ludwig  
M3 Insurance Foundation, Inc.  
Madison Area Technical College Foundation Inc  
Mary P. Burke Fund for Girls and Women  
Charles McEniry  
Ian McKay  
Wensy Melendez  
Maria Muniagurria  
Carmen Murray  
Network For Good  
Jenna Nobles  
Numbers 4 Nonprofits  
Kelly Parks Snider  
Claire Pettersen  
Shaili Pfeiffer  
Plymouth Congregational Church  
Quarles & Brady LLP  
Quartz Health Solutions Inc  
Jay Ray  
Corey Ray-Subramanian  
Rachel Rosin  
Ron Rosner  
Kimberly Bean and Jane Sadusky  
Michael and Patricia Schenk  
Randy Schmitgen  
Sessions at McPike Park  
Michelle and Anthony Steffens  
TASC Employee Philanthropy Committee  
Temple Beth El  
The Blackbaud Giving Fund  
Mindi Thompson  
Beth van Maanen  
Carol Weidel  
Willy Street Co-op  
Melissa Witte  
WPS Health Solutions  
Laura Zimmerman

## \$500 - \$999

Eric Adelman  
Jackson Ansheles  
Dave and Terri Beck-Engel  
Alyssa Bruehlman  
Maxwell Butler  
Christina Demakopoulos  
Elisebeth Doty  
First Baptist Church  
First Congregational United Church of Christ  
Cecilia Goldschmidt  
Michael and Deborah Greiveldinger  
Kjerstin Gurda  
David Hamilton  
Phil Haslanger  
Hooper Foundation  
Ashley Hosking  
Leslie Anne Howard  
Sonja Ingebritsen  
Timothy Johnson  
Jennifer Jones  
Anne Karch  
Magda and Ken Kmiecik  
Katherine Lauth  
Luke Loken  
Jane Mahoney  
Phillis Meisel  
Julie Melton  
Scott Miatech  
Marianne Morton  
Jeremy Morton  
Mary Mussey  
Hamang & Tami Patel  
Dustin Pence  
Gayle Perlberg  
Sherry Reames  
Abbie Rodriguez  
Anthony Rother  
Diane Samdahl  
Rob and Jessica Schnake  
Sarina Schrager  
Kristin Shadman  
Tom Simon  
Kenneth Taylor  
Tribe 9 Foods LLC  
Linda Untz Rabold  
Urban League of Greater Madison, Inc.  
Jayne Von der Linden  
Molly Wells

## \$100 - \$499

John A. May  
Vivien Ahrens  
Megan Allen  
Julie Andersen  
James Anderson  
Richelle Andrae  
Helene Androski  
Fanny Aragno  
Juli Aulik  
Emanuel Aviles  
Michael Baer  
Judi Bartfeld  
Joann Crowley and William Beers  
Rachel Berens-VanHeest  
Elizabeth Berg  
Dorit Bergen  
Laura Berger  
Jonathan Biatch  
Dianne Boardman  
Howard Bowman  
Don Breckbill  
Nancy Brien  
Broader Impact, LLC  
Dominique Brossard  
Laura Brown  
John Brugge  
Marit and Scott Brunsell  
Darlene Buss  
Ashley M Byock  
Lisa Cappelli  
Valerie Carroll  
Cristina Carvajal  
Julia Cechvala  
Carlos Chacon  
Emily Chaltry  
Mo Cheeks  
Steven Chomor  
Dory Christensen  
Johnston and Terri Connelly  
Julia Cremin  
Jacob Cychosz  
Jen Davie  
Shannon Dean  
Theresa Delgadillo  
Patricia Dibiase  
Susan Dinauer  
Laura Dresser  
Krista Eastman  
Tessa Echeverria  
El Alegre Mexican Restaurant Inc  
Jerry Eykholt  
Patricia Finn



First Unitarian Society of Madison  
Kimberly A. Fisher  
Andrew Foxwell  
Jed and Deirdre Frees  
Elizabeth Garcia Hall  
Jac Garner  
Heather Garrison  
Mari Gasiorowicz  
Harvey Gasser  
Matt Gawlik  
Masami Glines  
Steve Goldberg  
Robert Golden  
Dane Gottschall  
Jonathan Gramling  
Dianne Greenley  
Eric Grodsky  
Emily Grorud  
Erynn Grueter  
William Guetschow  
Catherine Halverson  
Joe Hankey  
Maria Hart  
Adan Hassan  
Louisa Havlik  
Garland Zibrowski & Wendy Hecht  
Alan and Helen Heggen  
Neil Heinen  
Michelle Hemken  
Karen Herrera  
Barbara Hess  
Mary Hoddy  
Christine Holm  
Beth Hougen  
Derek Hoyme  
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Spencer Jastrow  
Cristina Johnson  
Rachel Johnson  
Keeley Johnson Crosby  
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Joan Karan  
Sharyl Kato  
Linda Ketcham  
David Kiefer  
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Sara Krauskopf  
Stephanie Krook  
Erica Kruger  
Charlotte Ladd  
Richelle Ladwig  
Howard Landsman  
Ruthanne Landsness  
Jeffrey Lange  
Owen Langman

Robin Lankton  
Latino Chamber of Commerce  
of Dane County  
Joan Laurion  
Jeannette and David Lezaks  
Erika Linzner  
Tanya Lopez  
Consuelo Lopez-Springfield  
Wayne Lueck  
Michele Mackey  
Charles Manganelli  
Dayna Marinelli  
Laurel Mark  
Mastercard Impact Fund  
Anna McCabe  
Kathleen McQuade  
Members First Credit Union  
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Jon Miskowski  
Chuck Mitchell  
Lupe Montes  
Nathan Morris  
Hannah Moshontz  
Georgiana Nazos  
Christine and Doug Niles  
Ellen Nosek  
Lisa Olson  
Omega School  
Herbert Orton  
Samantha Pabich  
Erin and Joe Parisi  
Tim Patton  
PayPal Giving Fund  
Thomas Peczerski  
Icela Pelayo  
Erin Peot  
Joseph Perzynski  
Tracy Peterson  
Cesar Pinzon  
Lynn Pitman  
Matthew Ramsey  
Judy and Tom Reed  
Janet Reschke  
Harry Richardson  
Linda Roberts  
Ross/Loeser Family Fund  
Jenny Saffran  
Dorothea Salo  
Cameron Scheller-Suitor  
Mary Schroeder  
Paul Schuettler  
Hans Schwarz  
Gail Shea  
Kathy Shea  
Dennis J. Shields  
Carrie Shockman

Lynn Silverman  
Bob Skloot  
Charles Smalley  
Steve Somerson  
Abigail Sonne  
Kevin Spitler  
Christine St Louis  
James St.Clair  
State Line Distillery  
Tami Stubbe  
Sean Sullivan  
Caryl Terrell  
The Rees Group  
Emily Thibedeau  
Merideth Trahan  
Bonnie Trudell  
United Way of Metropolitan Chicago  
Cal U'Ren  
David van den Brandt  
Nancy Vedder-Shults  
Michelle Voigt  
Margaret Volkmann  
Mitchell Wackett  
Peg Wallace  
Karil Walther  
Christine and Edward White  
William Whitford  
Wisconsin Population Health  
Service Fellowship Program  
Tom Young  
Lisa Zawadsky

## \$0 - \$99

Bob Agasie  
Valentina Ahedo  
MaryRose Alferi  
Sara Alvarado  
Amazon Smile Foundation  
Lori Anderson  
Patrick Baltz  
Nancy Bauch  
Patricia Blanco  
Faustina Bohling  
Claire Box  
Kathleen Braun  
Ann Braus  
Julie Buss  
Monica Caldwell  
Diego Campoverde  
Colleen Casey  
Indira Ceylan  
Josh Choe  
Susan Coffin  
Amber Coontz  
Lance Dassler  
Debra Delabarre  
Lori Devoti  
Michelle Dutton  
Samantha Echevarria  
Kerman Eckes  
Rachelle Eilers  
Teri Engelke  
Rebecca Evans  
Mikhael Farah  
Marti Fechner  
Hildy Feen  
Eryka Fiedler  
Five Senses Palate  
Meeghan Fox  
Mitch Freeman  
Michael Gauger  
Joseph Graffagnino  
Mary and Michael Greenhalgh  
Justice Hadley  
Margaret Thomas and Lisa Hajek  
Ann Hall  
Kelly Haslam  
Jami Hauer  
David Hestad  
Karen Hester  
Madelyn Hettinger  
Amy Hilgendorf  
Peter Hoff  
Robin Holbrook  
Armando Ibarra  
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Larry Jacobson

Margaret K. Jensen  
Laura Jessee  
Elena Jimenez-Quiroz  
Lisa Johnson  
Valerie Kazamias  
Jason Kemp  
Ashley Kerst  
Sara Killian  
Samantha Kincaid  
Kathleen King  
Helen Kitchel  
Amanda Klinkner  
Kristin Korevec  
David Kuester  
Shane LaFave  
Kimberly Larson  
Lisa LaRue  
Karen Laudon  
Josh Lavik  
Erica Lee  
Jon Lica  
Tim Lindl  
Juan Lopez  
Elizabeth A Lorenz  
Shawna Lutzow  
Bonnie Margulis  
Joshua Marron  
Renee Martell  
Sally McCoy  
Ann McNeary  
Paul Meuer  
Janey Meyer  
Patrick and Susanna Mooney  
Emily Morian-Lozano  
David Nelson  
Antonio & Maria Elena Olveda  
Anne Britt Orlik  
Priscila Perez  
Greta and Rob Petersen  
Dennis Ray  
Caitlin Regner  
Sonja Reschke  
Mary Richards  
Gabriela Rico  
Diego Roman  
Amelia Royko Maurer  
Julie Sadowsky  
David Sample  
Leah Samson  
Chad A Schmid  
Timothy Schneider  
David and Betsy Seligman  
Lynn Shoemaker  
Kevin Silverman

Matthew Simmons  
Lisa Simpson  
Dan Sinclair  
Janine Smith  
Emily Sperka  
Dewitt and Julia Strong  
Jennifer Tracey  
William & Kathleen U'Ren  
Catherine Vieira  
Donna Vukelich-Selva  
Claire Warhus  
Kelsey Weddig  
Linda Westenberg  
Barbara White  
Nancy Worcester  
Gina Young  
Elizabeth Ann Zeidler-Schreiter  
Valerie & Michael Zibell



[www.micentro.org](http://www.micentro.org)

810 West Badger Road

Madison, WI 53713