



Juventud or Escalera Tutor/Mentor

Centro Hispano seeks qualified volunteer mentors to work with middle and high school youth at various school sites in the Madison Metropolitan School District (including, Sennett, Sherman, and Wright Middle Schools & West and East High Schools). Mentors are paired with a student participant of one of Centro Hispano's youth programs and continue to mentor the student for a minimum of 1 year. Volunteer mentors are required to commit to 25 hours of service per semester, an average of 2 hours each week. Volunteer mentors are also required to attend at least one training during the school year. *Work study is available for eligible UW-Madison students.*

The Juventud Program: Our Juventud Program provides academic support, parent engagement, and leadership development to middle school-aged Latino and Spanish speaking youth and their families. Services include tutoring, career, cultural and leadership workshops, guest speakers and field trips. Currently, Juventud programs operate in four Madison middle schools. With the help of our volunteer tutors, hundreds of Latino youth receive the academic support needed to be prepared for high school.

The Escalera Program: Escalera uses a national model to provide services to Latinos in grades 9-12 to promote economic mobility through increasing academic achievement, facilitating career planning and provided information about advanced careers. The components of the program include tutoring, career workshops, guest speakers, resume building workshops, ACT/SAT prep and summer internships. What's more, the program encourages parent involvement through case management. The Escalera program operates in East and West High School in Madison.

Responsibilities:

- Mentor a middle or high school student
- Provide academic support as needed
- Follow the student from class to class or attend after school homework sessions as volunteer schedule allows
- Lead 1 after school workshop (45 minutes) of your choosing with all youth participants in Centro Hispano's youth program at your specific school site
- Volunteer mentors report to school site Youth Program Coordinators

Qualifications:

- Spanish bilingual - preferred but not required
- Comfortable working with students of diverse backgrounds
- Experience working with youth
- Strong leadership ability
- Excellent problem solving skills
- Ability to exercise discretion and independent judgment
- An interest in youth, education, Latino culture, and non-profit work

Time Commitment: Commit to 25 hours a semester. Schedules are created according to volunteer availability, with flexibility around holidays and breaks.

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